



Park County Weed & Pest Control District
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Park County Weed and Pest Seasonal Crew Job Description

General Summary

The main duty to be performed will be the early detection and rapid response to high priority noxious weeds within Park County. Most of the work will be treatment, survey, and GPS cataloging of these species across varied terrains and ecosystems. The crew will utilize maps, GPS equipment, backpack sprayers, other tools, and 4x4 pickup to complete duties. Possible additional training for the use of ATVs and UTVs for Right of Way treatments and special projects. Other duties may include pest detection, coordinating field operations, support of other crews, and working with landowners or other agency personnel to complete the District's work plans.

The normal work week will be 40 hours, Monday-Thursday. This job is a non-exempt at-will position and any overtime earned will be compensated at a rate of 1 ½ times regular pay.

Training will be provided to individuals hired so they may meet and exceed all District goals and some minimum requirements.

Minimum requirements

- Seasonal crew members must have a valid driver's license and a driving record that does not affect insurability of the applicant.
- Have the ability to carry a specialized backpack sprayer and lift loads weighing up to 45 pounds.
- Have the ability to work under adverse weather conditions occasionally hiking several miles per day to inventory and/or treat off-road areas or remote areas.
- Be a self-motivated team-player who is able to work in a supervised or unsupervised manner.
- Be able to identify noxious weeds and other plants at various growth stages (training provided).
- Obtain a Wyoming Commercial Applicator's License (training provided).
- Apply pesticides as needed in accordance with District policies and state and federal laws and regulations.
- Prepare records and reports regarding chemical usage/inventories.
- Be responsible for ensuring all work and activities are performed safely and in accordance to District policies and procedures.
- Perform other duties as directed.

Knowledge, Skills, and Abilities

Good communication skills, attention to detail, punctuality, and professional attitude are of the utmost importance for these positions. Ability to work as a team to complete tasks is highly desired. A working knowledge of county geography, noxious weeds and other plants, sprayers and sprayer maintenance, 4X4 trucks, GPS, basic computing, math, and map reading are desired for these positions.

DISCLAIMERS

The job description is:

- Intended to describe the general nature and level of work being performed by employees assigned to this job title. It is not intended to be construed as an exhaustive list of all responsibilities, duties, skills and behaviors of employees in this job.
- Not an employment agreement or contract. Park County Weed & Pest Control District has the exclusive right to alter this job description at any time without notice.
- Intended to describe the essential functions of the position that a qualified individual must be able to perform, either with or without reasonable accommodation.

Park County Weed & Pest is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, Park County Weed & Pest Control District will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. Employees are required to meet all applicable federal, state, and local employment laws and regulations.

Contact Information

For further information, contact Park County Weed & Pest at 754-4521, visit us at parkcountyweeds.org, or stop by at 1067 Road 13, Powell, WY